

## Qualifications and Duties of a School Nurse

**Job title:** School Health Nurse

**Classification:** The school nurse is employed by Greene County Schools. The school health program is within Student Support Services Department. The position is full time and salary is based on NC Public School Personnel State salary schedule as stated in the Salary and Benefits Manual.

### Personnel Relationships:

- The school nurse is directly responsible to the school nurse supervisor/Lead School Nurse and the Director of Student Support Services and will work in coordination with building principals.
- The assignment of specific school(s) shall be determined by the Lead School Nurse and is subject to change.
- An annual performance evaluation is conducted each school year by the Lead School Nurse
  - a) As part of the work evaluation, professional growth goals are set (School Nurse Personal Development Plan/PDP).
  - b) A licensed registered nurse must complete clinical evaluation.

### Job Qualifications:

- Have and maintain license as a registered nurse in North Carolina.
- Possess a bachelor's degree in nursing or a closely related field, as required to sit for the national School Nurse Certification exam.
- Be nationally certified in school nursing or become certified within 3 years of the hire date. (If not certified at the time of hire, must develop a plan and begin actively working toward certification, making continual progress until it is accomplished within that 3 year time frame).
- Be knowledgeable of rules and regulations of the state of North Carolina concerning health standards for students and school facilities.
- It is highly recommended the person have a minimum of 3 years RN nursing experience dealing with young children and adolescents (age 3-21).
- Possess the skills to practice in a clinically autonomous manner by working independently and to provide oversight to unlicensed personnel conducting health care responsibilities.